



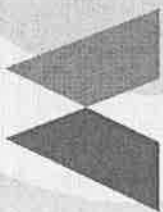
Certificate of Completion

Uday Nair

has successfully completed

**SECURITY AWARENESS WITH
PRIVACY PRINCIPLES**

on this day: 6/19/2013



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Statement of Participation and Compliance

I have completed all the scenarios of the Ethics and Code of Conduct training program. I have reviewed and understand each screen of the Ethics and Code of Conduct training program. I have reviewed, understand and agree to follow my employer's Code of Business Conduct & Statement of Ethical Principles.

**Uday
Nair**

June 19, 2013